

FILED  
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U.S. DISTRICT COURT  
DISTRICT OF MASS.

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This screen permits the user to view their job submittals and their respective status.

JOB REQUISITION #	JOB TITLE	JOB STATUS	SCHOOL NAME	DETAILS
28713	School Psychologist	Filled	Counseling Services:101182	<a href="#">Details</a>
28594	AP - Assistant Principal-Elementary School	Filled	Quincy Elementary:101398	<a href="#">Details</a>
29455	Program Director (BASAS)	Filled	Burke High:101627	<a href="#">Details</a>
29398	Academy Director	Open	Orchard Gardens K-8:101377	<a href="#">Details</a>
29454	AP - Assistant Headmaster - High School	Filled	Burke High:101627	<a href="#">Details</a>
29395	Academy Director	Filled	Orchard Gardens K-8:101377	<a href="#">Details</a>
29397	Academy Director	Open	Orchard Gardens K-8:101377	<a href="#">Details</a>
29373	AP - Assistant Principal-Elementary School	Filled	Mattahunt Elementary:101350	<a href="#">Details</a>
29374	AP - Assistant Principal-Elementary School	Filled	Hennigan Elementary:101299	<a href="#">Details</a>
28453	AP - Assistant Principal-Elementary School	Filled	Tobin K-8:101426	<a href="#">Details</a>
28473	Program Director (BASAS)	Open	Community Academy:101603	<a href="#">Details</a>
29154	AP - Assistant Headmaster - High School	Filled	Burke High:101627	<a href="#">Details</a>
26234	Principal: Boston Principal Fellow	Open	School Leadership Institute:101035	<a href="#">Details</a>
25494	Principal	Filled	Manning Elementary:101342	<a href="#">Details</a>
26090	Staff Assistant-School Based	Filled	Wilson Middle:101573	<a href="#">Details</a>
25492	Principal	Filled	Lee Elementary:101328	<a href="#">Details</a>
25493	Principal	Filled	Roosevelt Elementary:101404	<a href="#">Details</a>
25491	Principal	Open	Mather Elementary:101348	<a href="#">Details</a>
25490	Principal	Filled	Russell Elementary:101406	<a href="#">Details</a>
23208	Director of Recruitment	Filled	Human Resources:101070	<a href="#">Details</a>
22828	Assistant Program Director for Teaching and Learning	Filled	Boston Latin Academy:101615	<a href="#">Details</a>
22768	Teacher - English/Language Arts	Filled	English High:101644	<a href="#">Details</a>
22628	AP - Assistant Headmaster - High School	Filled	Boston Latin Academy:101615	<a href="#">Details</a>
23528	Staff Assistant	Filled	Frederick Pilot Middle:101511	<a href="#">Details</a>
20405	Student Program Coordinator	Filled	Another Course To College:101605	<a href="#">Details</a>
20807	Student Support Coordinator	Filled	Marshall Elementary:101344	<a href="#">Details</a>
20285	Staff Assistant	Filled	Deputy Supt, Teaching and Learning:101033	<a href="#">Details</a>
20167	Program Director (BASAS)	Filled	Snowden International:101633	<a href="#">Details</a>
17203	Senior Curriculum Access Coordinator	Filled	Acad of Public Service:101634	<a href="#">Details</a>
19946	Community Field Coordinator	Filled	Community Transition School:101604	<a href="#">Details</a>
16102	Community Connections Facilitator (CCF)	Filled	Career and Technical Education:101113	<a href="#">Details</a>
15621	Guidance Counselor, Middle School	Filled	King Middle:101534	<a href="#">Details</a>
11860	Program Director (BASAS)	Open	Office of Information and Instructional Technology:101084	<a href="#">Details</a>
15405	Principal	On Hold	Human Resources:101070	<a href="#">Details</a>

21828	Staff Assistant	Filled	Boston Day and Evening Academy:101638	🔍
21407	Student Development Counselor	Open	Acad of Public Service:101634	🔍
21467	Planning and Administration Coordinator	Filled	Office of Information and Instructional Technology:101084	🔍
21151	Community Field Coordinator	Filled	Health Careers Academy:101648	🔍
21107	Staff Assistant	Filled	Murphy K-8:101366	🔍
21147	Community Field Coordinator	Filled	McCormack Middle:101549	🔍

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Need technical help? Please call the Career Center Help Desk at 1-877-560-4084

THEODUS JORDAN  
P.O. BOX 840  
JAMAICA PLAIN, MA 02130  
PH.508-588-6443

BOSTON PUBLIC SCHOOLS  
ORCHARD GARDENS (K-8)  
906 Albany Street  
Roxbury, Massachusetts 02119

Dear Madam:

Enclosed, please find a short version of my resume. I've included a copy of my most recent updated and current certifications. Please review and allow me the opportunity to respond to any questions you may have concerning my experience, education and background..., as I am available to you upon request.

To be sure, I am very interested in becoming a building sub for the coming year in your building. While I think of myself as a superb teacher within any classroom, my endeavor is to become a superb administrator for high school youngsters. My roots and experience has been in the middle schools. I believe these are the toughest years for our young people. However, becoming an administrator helps me to affect changes that I am convinced could make a difference throughout the k-8 and all secondary urban schools and learning centers. My experience range from elementary, secondary, to the college as well as adult teaching.

I am asking that I be seriously considered for the coming year as a member of your faculty. Thanking you in advance for your consideration. I am,

Sincerely yours,

---

Theodus J. Jordan

THEODUS JORDAN  
P.O. BOX 840  
JAMAICA PLAIN, MA 02130  
508-588-6443

40 Smith Street (Mission Hill)  
Roxbury, Massachusetts 02119  
Attention: Mrs. Harris, Principal;

Dear Madam:

Enclosed, please find my certifications, experience and background. I am writing to ask if I could be considered for the position of full-time building substitute teacher for the coming year of 2005-2006 season? Since I have worked in your building I have seen a great deal of positive ness in you, Mr. Fernandez , Mrs. Ryan, in creating and producing the kind of learning environment that I subscribe, for the educating of youngsters in today's schools. You and your staff have given me a refreshing feeling about the school system as a whole. For that, I am grateful. I would like to become a part of this on a full-time daily bases, again.

To be sure, I am in school full-time at night in the CambridgeCollege program for Counseling, this is in addition to my areas of certification. Hopefully, this will lead to my doctorate. This is also why I choose to work as a substitute, but I do need to be at one school and have the certainty of that each day in order to live. So please, would you consider me for this position? My work ethic includes: never to be out of work unless of sickness or an obvious emergency. (This year, however, I do have a one-time-out-of-town obligation to fulfill coming up in October,'05—14, 15, 16, 17, 18). I do not believe in missing work!

Thanking you in advance for your consideration. I remain,

Yours truly,

---

Theodus Jordan-

# Boston Public Schools

## Office of Human Resources

Dear Applicant:

Thank you for your recent interest in our Boston Public Schools (BPS) Diversity Recruitment Fair for Teachers and Administrators on February 8, 2003, at Roxbury Community College. Our focus this year was on licensed teaching candidates, primarily in the critical needs areas, or on administrative candidates who have a principal license. Although, unfortunately, you were not selected for a prescreening interview at this fair, I would like to advise you about future teaching and administrative opportunities in the BPS.

All available teaching openings are posted on our website ([www.boston.k12.ma.us](http://www.boston.k12.ma.us)). We will have teacher postings on April 4, 2003 and again in late June and early August. Any administrative vacancies will also be posted on our BPS website on the 1<sup>st</sup> or 15<sup>th</sup> of each month. We do not, however, anticipate very many administrative or teaching vacancies at this time, except in the critical needs areas, due to the difficult fiscal situation here in Boston.

I hope this information is helpful to you in your search for a teaching or administrative position. Thank you for your interest in the Boston Public Schools.

Sincerely,



Diane Jean Coard  
Senior Recruitment Specialist  
Office of Human Resources  
Boston Public Schools

DJC/im

talked to Diane  
2/6/7/03 - about  
this letter...  
told her I was  
qualified & had  
license to teach  
& administrative

26 Court Street  
Boston, MA 02108

Voice: (617) 635-9600  
Fax: (617) 635-9672

[www.boston.k12.ma.us](http://www.boston.k12.ma.us)



**FOCUS**  
On Children  
Boston Public Schools



Home > Administer Workforce > Administer Workforce > Use > Job Data

[New Window](#)

Work Location Job Information Job Labor Payroll Salary Plan Compensation

Jordan, Theodus		Employee	ID: 022695	Empl Rcd#:
Work Location		View All First		
Employee Status: Terminated		Date Created: 11/16/2001		
*Effective Date: 09/01/2001	Effective Sequence: 0	*Job Indicator: Primary Job		
Action / Reason: Termination	OTH	Other		
Position Number: 00000001	BPS Substitute/Cluster Sub Tea	Position Entry Date:		
<input type="checkbox"/> Position Data Override	<input checked="" type="checkbox"/> Position Management Record	<input checked="" type="checkbox"/> Encumbrance		
*Regulatory Region: USA	United States			
*Company: COB	City of Boston			
*Business Unit: COBBU	City of Boston			
*Department: 101700	BPS Substitute Teachers/Nurs	Department Entry Date:		
Location: SCMAIL	SCMAIL BPS			
Reports To:				
ID:				
Establishment ID:				
Job Data	Employment Data	Earnings Distribution	Benefits Program Pa	

Save Return to Search Next in List Previous in List Previous tab Next tab

Work Location | Job Information | Job Labor | Payroll | Salary Plan | Compensation

*Handwritten notes:*

1800 Foreclosure

815 -

Proceed for Hair

8391726

1800

~~The plastic comprehensive~~

THIS IS A LEGAL NOTICE

**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598 (non-direct)**  
**617-230-3612 (direct )**

May 28, 2001

TO:

Thomas M. Menino, Honorable Mayor of Boston  
"Chuck" Turner, Honorable City Councilman  
Thomas Payzant, Superintendent, Boston Public Schools  
Dr. Relinger, School Committee Chairperson  
Ed Doherty, Thom Gosnell, Pres./VP. Boston Teachers Union, respectively  
Rev. Gregory G. Groover, Chairman BMA Educational Committee  
Barbara Fields, Director, Equity Division

Dear \_\_\_\_\_:

Enclosed, please find the following: a resume, certification number, letters denying me interview opportunities for positions and jobs I am overly--including experience--qualified to step into at this very moment... and have been prepared and preparing for, for years. Since 1989 I have applied for--after eleven (11) years of teaching as a provisional within the Boston Public Schools (BPS)-- over 5000 jobs or/and positions with as many or more applications and expensive copies of my resumes. Not once, have I gotten one single job and/or position (except as a substitute-on-call teacher) for 10 more years now. The BPS have effectively denied me my career and livelihood, thus, leaving me destitute and in a constant state of hardship; yet, not one person they have hired since 1989 have more experience, more credentials or skills than I in managing students while teaching them.

My point is simply this: if the BPS has not blacklisted me and are not retaliating against me, then why haven't they rehired me? Please examine my credentials and review my resume enclosed and asked yourself "why can't Theodus Jordan get an interview let alone a job with the Boston Public Schools in Administration?" ....

Please let me hear from you before next September, 2001. Thank you. I remain,

yours sincerely,

THIS IS A LEGAL NOTICE

**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598 (non-direct)**  
**617-230-3612 (direct )**

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**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598 (non-direct)**  
**617-230-3612 (direct )**

6/22/01

BOSTON PUBLIC SCHOOLS  
OFFICE OF THE SUPERINTENDENT  
Thomas W. Payzant, Superintendent  
26 Court Street  
Boston, Massachusetts 02108

Dear Dr. Payzant:

Thank you for your recent acknowledgement of my letter sent to you on May 28, 01. Enclosed, please find correspondences given to Dr. Hogan, whom I have a great deal of respect for, and michael kim marshall, whom I do not, regarding letters or conversations with during this past week or month, respectively.

Again, thank you for your response. And yes, I am disappointed that it has taken you this long to acknowledge that I am here. I have been here for twenty or more years. I will wait to hear more from you and your staff when possible. I do realize you have a school system to run. The school system that I am a part of. I remain,

Yours sincerely,

---

Theodus Jordan

cc/ enclosures

**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598** (non-direct)  
617-230-3612 (direct )

November 25, 2000

Human Resources Department  
BOSTON PUBLIC SCHOOLS  
26 Court Street , 3rd. Floor  
Boston, Massachusetts 02108

ATTENTION: Ray Shurtleff, Director

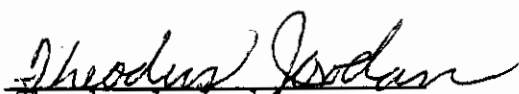
For the last ten (10) years I have been applying for positions based on my qualifications and the announcements presented on the internet, circulars, and walk-ins. Even though I am beyond qualified for the positions I have applied, I have seldom recieved proper interviews or recognition for my experience or credentials with regard to any of these positions. It has raised my suspicion because everyday I work as a substitute teacher ( even now) .

Though I am a certified teacher, twice, and a certified principal and/or assistant; I find myself working for individuals who are less qualified, little or no experience, and less credentials but have full-time permanent jobs. I do not. I have worked for the Boston Public School system since 1980.

Recently, I applied for job postings #55,56, respectively. I have applied this year alone for more than 50 positions, all of which I am qualified. I have yet to receive an interview. Why is this?

Please let me hear from you regarding these positions and others. I am in desperate need for full-time career employment that I am fully qualified for. I am an Educator... I should not have to change careers at this stage in my life. I am,

Sincerely yours,

  
Theodus J. Jordan  
424-64-8269 SSN#



# BOSTON PUBLIC SCHOOLS



## OFFICE OF HUMAN RESOURCES

December 13, 2001

TO: Thomas Payzant  
Superintendent of Schools

FROM: Ray F. Shurtleff *RES*  
Director of Human Resources

RE: Human Resources Staff

---

As requested, I have enclosed an HR Organizational Chart and a spreadsheet that breaks down these HR positions by race and gender.

As noted, the current 33 HR staff are 12.1% male and 87.9% female, and 39.4% Black, 18.2% Hispanic, and 42.4% White.

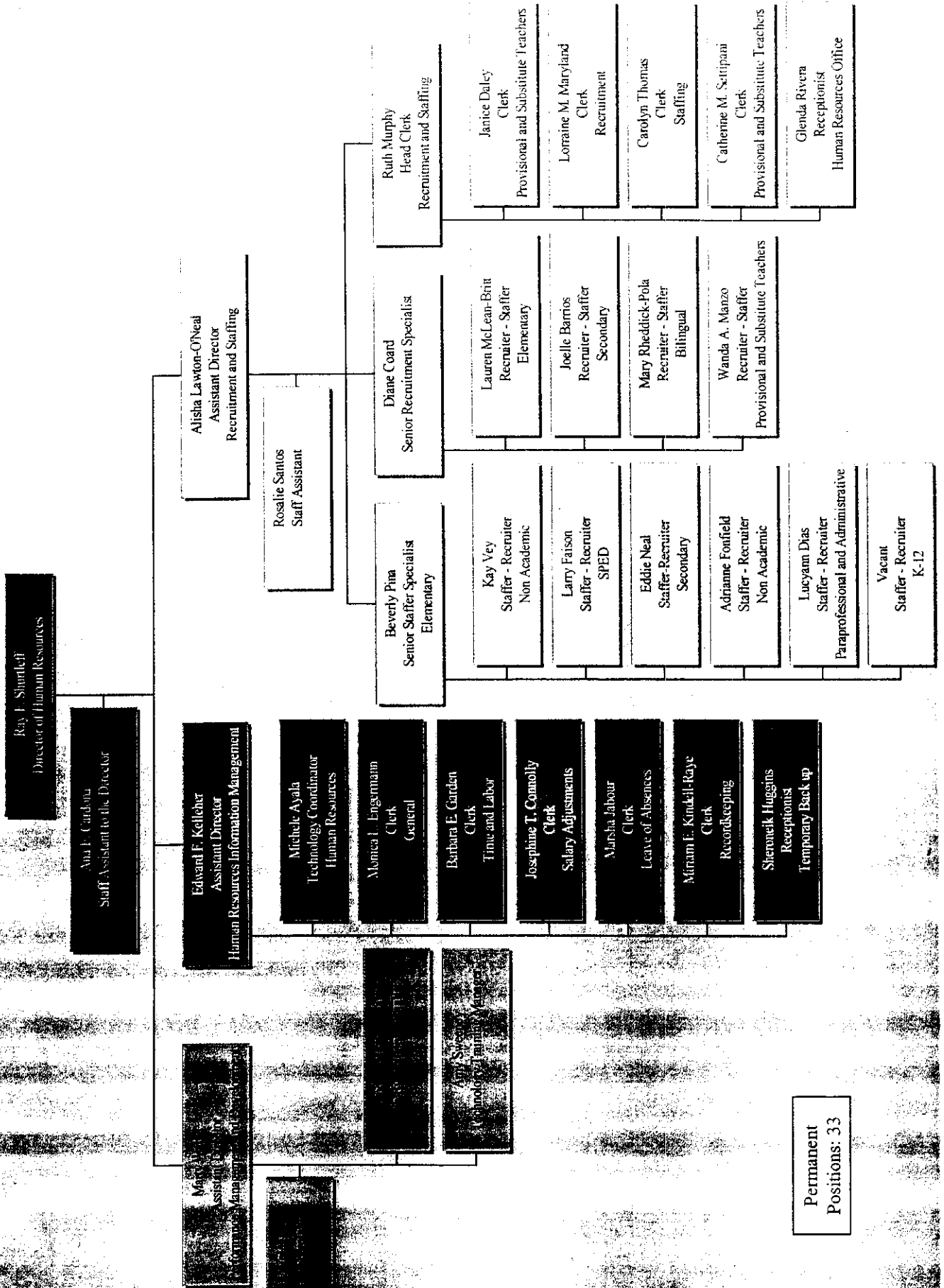
Since my appointment as HR Director in April, 2000, there have been 14 new staff members appointed to HR. Of those 14 staff members, 35.7% are Black, 42.9% are Hispanic, and 21.4% are White.

Enclosures

Cc: Michael Contompasis  
Ken Caldwell



# Human Resources Organizational Chart November 2001



Permanent  
Positions: 33

# Boston Public Schools

Office of the Superintendent

June 13, 2001

Theodus Jordan  
P.O. Box 840  
Jamaica Plain, MA 02130

RE: May 28, 2001 Correspondence

Dear Mr. Jordan:

I am in receipt of your correspondence dated May 28, 2001. In your letter, you express a concern about your unsuccessful attempts to obtain a position in school administration within the Boston Public School Department. I am advised that you filed a complaint with the Office of Equity in the Boston Public School Department, so it would be inappropriate for me to comment in any way while that investigation is pending.

26 Court Street  
Boston, MA 02108

(617) 635-9050 Voice  
(617) 635-9059 Fax

[www.boston.k12.ma.us](http://www.boston.k12.ma.us)

*You're such a phony - you've fired, demoted the Office of Equity officer. You have no intention of dealing with this matter. Why can't you comment? Why is it inappropriate? I'm bringing it up as my issue. What progress has there been made? What point are you since you can't comment? What critical point Sir?*

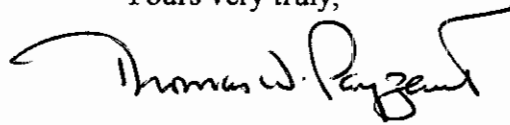
 **FOCUS**  
On Children  
Boston Public Schools



Theodous Jordan  
Page Two  
June 13, 2001

I am sorry if you are disappointed in what you may perceive to be a lack of substantive response to your concerns, but please be advised that your concerns are being investigated by the Office of Equity.

Yours very truly,

A handwritten signature in black ink, appearing to read "Thomas W. Payzant". The signature is fluid and cursive, with a long horizontal stroke at the end.

Thomas W. Payzant  
Superintendent

cc: Mayor Thomas Menino  
Councilor Charles Turner  
Dr. Elizabeth Reilinger  
Edward Doherty  
Thomas Gosnell  
Rev. Gregory G. Groover  
Barbara Fields



# BOSTON PUBLIC SCHOOLS



## CLUSTER FOUR OFFICE

*"A Cluster 4 Children"*

Janet M. Short  
Cluster Leader  
May 15, 2001

Clifford M. Weeks  
Cluster Coordinator

M. Joyce Thompson  
Cluster Assistant

Theodus Jordan  
P.O. Box 840  
Jamaica Plain, MA 02130

Dear Mr. Jordan:

Thank you for your interest in the position of Headmaster of the Madison Park Technical Vocational High School.

The Screening committee encountered a particularly difficult process since there were many well-qualified applicants. The Committee having carefully reviewed the resumes regrets to inform you that you were not selected for an interview at this time.

On behalf of the Committee, I wish you much success in future endeavors.

Sincerely,

Janet M. Short  
Cluster 4 Leader

Cc: Clifford M. Weeks, Cluster Coordinator

### SCHOOLS

High  
Boston Latin Academy 7-12  
Madison Park Tech. & Voc. H.S. 9-12  
O'Bryant School of Math & Science 7-12

Middle  
Lewis 6-8  
Timilty 6-8

Elementary  
Farragut K-5  
Hale K-5  
Tobin K-8

Pilot  
Multicultural Mid. College H.S. 9-12  
Mission Hill Elem. K-5  
Young Achievers Elem. K-5

Alternative  
Community Academy 9-12

so how was I of the  
Are you the  
same as the  
who was the  
principal of  
the Tobin  
School  
If so, I don't  
think you should  
be a principal  
may be  
racist

A legal notice

**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598 (non-direct)**  
**617-230-3612 (direct )**

May 28, 2001

Boston Public Schools  
Janet M. Short, Cluster Leader  
Cluster 4 Office, 40 Smith Street  
Tobin Elementary School  
Roxbury, Massachusetts 02120

Dear Ms. Short:

Thank you for your recent response to my application and resume for the position as Headmaster for the Madison Park Technical Vocational High School. (letter enclosed) However, you are mistaken! I am qualified with more or better experience than most of the people you have already chosen as proper for the interview. Ms. Short, I am the same Theodus Jordan who substituted at your schools for two or three years until you accused me of not doing my job, but you refused to see me and discuss the issue after I requested several times to see you. But, you did send a memo to Alvin Shiggs in teacher-placement informing him not to send me back to your school. Without any redress or hearing of my position I was not sent back to your school. This was a total transgression of my "due process" spurned by you and Mr. Shiggs. This also demonstrated your inability to be fair--hearing the other side of the story before making a decision, even if the decision turned out the same; to be equitable--opportunity to weigh both sides; to be just--the ability to give justice. With me, you, the principal, showed none of these traits. Why not to me? I think, it was because of my race and gender (black male).

Now, you are deciding whether I should be given a job or not. This is a gross and blatant affront to me. It is so racist and double-standard of treatment. No white-person would ever be put in such a position; i.e., to be judged by a black person who had already shown indifference toward him or her. How can this be a fair and impartial process?

I am requesting a review of your screening process because I do believe your decision was race-based not to interview me because of past differences we have had. I also think you are very bias and racist. Please let me hear from you. I also want to know who was selected and how many were white or other and gender. I remain,

**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598**

May 14, 2000

Jenna Fitzgerald, Field Repres./Tom Gosnell, VP.  
BOSTON TEACHERS UNION  
180 Mt. Vernon Street  
Boston, Massachusetts 02125

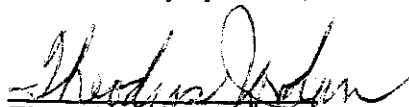
Dear Ms. Fitzgerald:

I received your letter dated May 10, 2000. (copy attached)

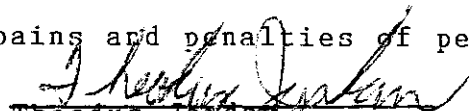
The June 20th. date is totally unacceptable. This issue, this grievance is too serious and important to wait until the end of school. I think this is in keeping and characteristic of the negligence, violations, and denials previously done to me by this UNION which I have paid dues to for representation and protection of my rights for the last 20 years. As you know, "justice delayed, is justice denied". This is our civil rights slogan of the 60's and 70's. I don't think you understand how serious this issue is to this union member. No matter what issues you consider more important, none are more important to me.

I have at least an hour and half most days after school to meet with you and Union leaders to take my statement and move toward solving this issue. I will also be willing to take the T to the Union Hall even though I do not like coming to South Boston. Please write or call, 617-230-3612, to let me know which day after 2:45 pm. you are available to meet with me. I refuse to wait until June 20th. If I don't hear from you within the next two weeks, I will assume you are not willing to meet with me on this most important matter. I remain,

Sincerely yours,

  
Theodus Jordan

Legal Document: Signed under the pains and penalties of perjury this day May 14, 2000.

  
Theodus Jordan

## BOSTON TEACHERS UNION

180 MOUNT VERNON STREET  
BOSTON, MASSACHUSETTS 02125  
PHONE (617) 288-2000  
FAX No. (617) 288-0024  
WWW.BTU.ORG

LOCAL 66



AFL-CIO



EDWARD J. DOHERTY  
PRESIDENT

THOMAS J. GOSNELL  
EXECUTIVE VICE PRESIDENT

EDWARD A. WELCH  
SECRETARY-TREASURER

CAROL PACHECO  
ELEMENTARY FIELD REPRESENTATIVE

RICHARD STUTMAN  
SECONDARY FIELD REPRESENTATIVE

JENNA FITZGERALD  
PARAPROFESSIONAL / SUBSTITUTE TEACHER  
FIELD REPRESENTATIVE

PATRICIA ARMSTRONG  
POLITICAL DIRECTOR

### EXECUTIVE BOARD

GERALD P. BALL  
CAREN M. CAREW  
BRENDA B. CHANEY  
MARY F. GLYNN  
PATRICIA GLYNN  
PAT GREENE  
CHARLES JOHNSON  
CHERYL KELLY  
JAMES TIMO PHILIP  
MARY ANN URBAN  
RON WALKER  
ALICE M. YONG

Theodus Jordan  
P.O. Box 840  
Jamaica Plain, Ma. 02130

May 10, 2000

Dear Mr. Jordan,

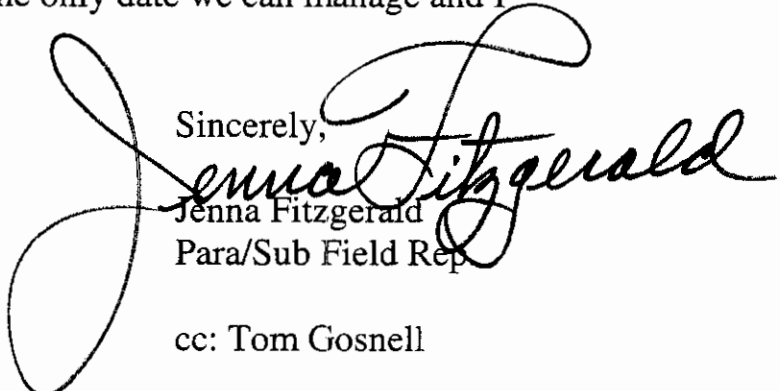
I received your certified letter today.

You have stated many problems at the Mather School while you were a Cluster Substitute there. After your last letter, I called the Mather School to set up a meeting and was told you had left the school.

I think we should have a meeting here at the BTU but my problem is time. Tom Gosnell has agreed to sit in on the meeting and we both have very full calendars.

We have come up with the date of Tuesday, June 20th. at whatever time you can make it. I'm truly sorry this is the only date we can manage and I hope it is convenient for you.

Sincerely,

  
Jenna Fitzgerald  
Para/Sub Field Rep

cc: Tom Gosnell

**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598** (non-direct)  
617-230-3612 (direct )

August 14, 2000

BOSTON TEACHERS UNION  
Jenna Fitzgerald, Para/Sub. Field Rep.  
180 Mt. Vernon Street  
Boston, Massachusetts 02125


Dear Jenna:

I received your letter dated August 4, 2000 (copy attached) on August 11, 2000. Needless to say I could not have known about your meeting on August 9, 2000. I called your office on Monday August 14, but your secretary (Pat) said you had already left. I was scheduled for Oral sugery on Tuesday, August 15, and have been incapacitated since that time.

This letter is to respond to you by saying, you have to pick a convenient time to meet that's convenient for the both of us, not just you. These issues I have raised, including my grievances, didn't just start recently. You've had plenty of time to meet with me and to set up a time that's respectful to both our schedules. I am a long time paying dues member (over 20 years now) and should be treated with the same respect, equality and dignity as any other paying "white" Union member.

Please let me hear from you concerning a reasonable and convenient time for all concern to deal patiently with this members grievances. This matter is "urgent" and has been "urgent" as far as I am concern, from the first time--over a year ago-- I grieved it, or spoke to your board about it. Thank you. I remain,

Very truly yours,

  
Theodus Jordan, Union Member

P.S. I do plan to support the Union Strike, I am in agreement with the Board on this one.  
However, I do not like how my Union Board is , or has treated me, of course.

Signed under the penalties and weight of perjury this day, August 14, 2000.





## BOSTON TEACHERS UNION

180 MOUNT VERNON STREET  
BOSTON, MASSACHUSETTS 02125  
PHONE (617) 288-2000  
FAX No. (617) 288-0024

LOCAL 66



AFL-CIO



EDWARD J. DOHERTY  
PRESIDENT

THOMAS J. GOSNELL  
EXECUTIVE VICE PRESIDENT

EDWARD A. WELCH  
SECRETARY-TREASURER

CAROL PACHECO  
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SECONDARY FIELD REPRESENTATIVE

JENNA FITZGERALD  
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POLITICAL DIRECTOR

### EXECUTIVE BOARD

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PAT GREENE  
CHARLES JOHNSON  
CHERYL KELLY  
JAMES TIMO PHILIP  
MARY ANN URBAN  
RON WALKER  
ALICE M. YONG

August 4, 2000

Dear Theodus,

I called your home yesterday --617-524-9598 and was told by the operator that the number was not in service. I then called your indirect number-- 617-230-3612 and left a message for you.

I'm sending you this letter to confirm that you did get my message.

Tom Gosnell and I will meet with you at the Boston Teachers Union on Wednesday August 9th. at 12:30 pm.

If this is not convenient please call me. If I do not hear from you I will expect you on Wednesday, August 9th.

Sincerely,

  
Jenna Fitzgerald  
Para/Sub Field Rep.

8/14/00  
Pat. Secretary  
3 pm

**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598 (non-direct)**  
**617-230-3612 (direct )**

February 4, 2002

BOSTON PUBLIC SCHOOLS  
Ray E. Shurtleff,  
Office of Human Resources  
26 Court Street  
Boston, MA 02108

Dear Sir:

Thank you for your recent letter regarding my most recent applications and resumes. However, your letter only mentioned two of the schools out of about eight other schools several positions I applied for.... Does this mean that I will not be hearing from you on the other schools and those other positions I applied for ? Please see all resumes sent to you (hand delivered and stamped) along with application forms and other relevant documents. I remain,

Signed under the pains and penalties of perjury this day , 2/4/02, by

Yours sincerely,

---

Theodus Jordan

CC/cc. A copy of your letter enclosed .



# Boston Public Schools

## Office of Human Resources

January 28, 2002

Mr. Theodus Jordan  
P.O. Box 840  
Jamaica Plain, MA 02130

Dear Mr. Jordan:

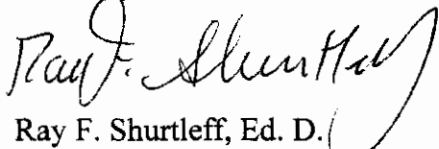
You have recently expressed your interest in the Boston Public Schools Principalship positions by submitting your resume for consideration.

This letter is to inform you that the James Michael Curley Elementary School and the William Howard Taft Middle School will be removed from the job postings. However, more schools will be added to the Principalship postings, and the application deadline is extended to March 15<sup>th</sup>, 2002.

We invite you to visit our website at [www.bostonpublicschools.org](http://www.bostonpublicschools.org) to view a listing of additional career opportunities with us.

We appreciate your interest in Boston Public Schools.

Sincerely,



Ray F. Shurtleff, Ed. D.  
Director, Office of Human Resources

26 Court Street  
Boston, MA 02108

Voice: (617) 635-9600  
Fax: (617) 635-9672

[www.boston.k12.ma.us](http://www.boston.k12.ma.us)

# Boston Public Schools

## Office of Human Resources

February 7, 2002

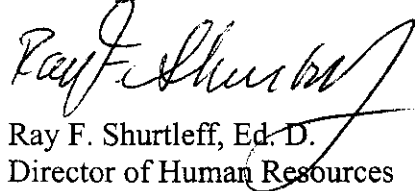
Theodus Jordan  
P.O. Box 840  
Jamaica Plain, MA 02130

Dear Mr. Jordan:

I am in receipt of your letter of February 4, 2002. My letter of January 28, 2002 was sent to all applicants to the James Michael Curley and William Howard Taft Middle School principalship positions. If you applied for any other principalships, the deadlines have been extended to March 15, 2002. The screening process for each of these principalship postings will begin after the new closing date for applications.

If you have any questions regarding other postings or positions that you have applied for, please call Brenda Hector-Williams at 617-635-9614.

Sincerely,



Ray F. Shurtleff, Ed. D.  
Director of Human Resources

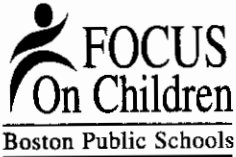
Jordan-2-07-02  
RFS/aec

26 Court Street  
Boston, MA 02108

Voice: (617) 635-9600  
Fax: (617) 635-9672

[www.boston.k12.ma.us](http://www.boston.k12.ma.us)

# BOSTON PUBLIC SCHOOLS



DEPARTMENT OF IMPLEMENTATION

February 12, 2002

Mr. Theodus Jordan  
P.O. Box 840  
Jamaica Plain, MA 02130

Dear Mr. Jordan:

Thank you for your interest and application for the position of Director of the Student Services Unit within the Department of Implementation.

During the next several weeks, a screening committee will be formed for the purpose of interviewing eligible candidates for the position. I anticipate interviews of those individuals selected by the screening committee will be held during the month of March.

Sincerely,

A handwritten signature in black ink, which appears to read "John M. Halloran". The signature is fluid and cursive, with a long horizontal line extending to the right.

John M. Halloran  
Sr. Officer/Implementation

JH9: ScrgLetter1

LEGAL NOTICE :  
(certified mail)

**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598 (non-direct)**  
**617-230-3612 (direct )**

October 31, 2001

BOSTON TEACHERS UNION  
%Ed Doherty, Pres., Tom Gosnell, V.P., Jenna Fitzgerald, Fld.rep., Richard Stutman, Fld.rep.  
180 Mount Vernon Street  
Boston, Massachusetts 02125

Dear Sirs/Madam:

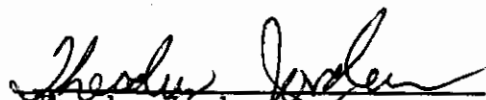
I have not heard from you regarding the decision of my employment termination by the Superintendent on June 25, 2001. I met with Ms. Fitzgerald and Mr. Shurtleff in July in his office at 26 Court street. The meeting solved nothing and further accused me and threatened me with reprisals from Mr. Shurtleff but said nothing about why the Superintendent fired me except they heard some negative information and they didn't have to give me an explanation based on their rules regarding substitute teachers.

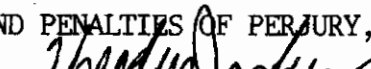
Please let me hear from you as time for legal recourse through higher judicial review (according to legal statute and procedure) has almost run out. I need to hear from within the next seven days if I am going to pursue this further. ( I do plan to pursue)

My last conversation was with Jenna in August and the first of September. I also, went by and called Mr. Shurtleff office. His secretary, Amy, said he could not be reached nor could I apply for a job without this matter being cleared up first. I thought my Union understood that I have no income but substitute work. This matter obviously doesn't seem urgent to you but it is to me.

PLEASE LET ME HEAR FROM YOU VERY , VERY SOON! I remain,

Unemployed and Destitute,  
Sincerely,

  
Theodus Jordan

SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY,  
THIS DAY , 10/31/01, by   
Theodus Jordan

**Theodus Jordan**  
**P.O. Box 840**  
**Jamaica Plain, Massachusetts 02130**  
**617-524-9598** (non-direct)  
617-230-3612 (direct )

September 1, 2000

BOSTON TEACHERS UNION  
Jenna Fitzgerald, Field Repr.  
180 Mount Vernon Street  
Boston, Massachusetts 02125


Dear Jenna:

In response to your letter dated August 25, 2000 (copy enclosed) you again have found another way to delay this process. And your excuse about "negotiations every day..." does not excuse anything at all. After all, isn't your job about doing Union business, everyday? Why do you continue to throw obstacles like this into the fray and then use these same excuses to further delay your responsibility toward Union paying members (such as myself)? Do you think that this makes me feel that my issue (which I have been contacting you about ) for over a year now —all during last school term— is any less important? The answer is NO! In fact , the Union member's everyday issue should always take precedent over and beyond your everyday routine year end-year out job duties as a designated field representative for the Boston Teachers Union. You have not done that (nor have your superiors— namely, Doherty Pres., and Gosnell VP., respectively) for this Union member.

I remember distinctively giving you dates and times as to my availability before. It seems you are a master at this game of fox-trotting. I admit, I am not. In fact, I 'm giving up on this pursuit. I know I have said this before, but this is my last time writing you about meeting with you. From now on I will leave it up to you to give me times you can meet and I will respond accordingly to those times and will call you. No more writing about a meeting time from this member.

If I don't hear from you soon then I will assume you are too busy and this matter is not important to you. I remain,

Sincerely yours,

  
Theodus Jordan

Signed under the pains and penalties of perjury this day Sept. 1, 2000

## BOSTON TEACHERS UNION

180 MOUNT VERNON STREET  
BOSTON, MASSACHUSETTS 02125

PHONE (617) 288-2000  
FAX No. (617) 288-0024

LOCAL 66



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PAT GREENE  
CHARLES JOHNSON  
CHERYL KELLY  
JAMES TIMO PHILIP  
MARY ANN URBAN  
RON WALKER  
ALICE M. YONG

August 25, 2000

Dear Theodus,


Again I have tried to reach you by phone and have been told by the operator that your phone #524-9598, is not in service. I have left you a message on your #230-3612.

I have asked you to call me with a list of dates that you will be available to meet with Tom Gosnell and myself.

We have been in negotiations every day this week and expect to be doing the same next week.

I will be expecting your call, so we may set a date.

Sincerely,

  
Jenna Fitzgerald  
Para/Sub Field Representative



Note: → (Partial list of turn down letters with  
out an interview)  
**BOSTON PUBLIC SCHOOLS**



**OFFICE OF THE NORTH ZONE SUPERINTENDENT**

EDWARD R. SULLIVAN  
Administrative Assistant

MARY GRASSA O'NEILL

CAROLYN RILEY  
Administrative Assistant

October 9, 1992

**ALLSTON/BRIGHTON**

*Elementary Schools:*  
Baldwin  
Early Learning Center  
Gardner  
Garfield  
Hamilton  
Jackson-Mann  
Winship  
*Middle Schools:*  
Edison  
Taft

Theodus J. Jordan  
P.O. Box 840  
Boston, MA 02130

**CHARLESTOWN**

*Elementary Schools:*  
Harvard-Kent  
Warren-Prescott  
*Middle School:*  
Edwards

Dear Mr. Jordan,

We regret to inform you that you were not selected to be interviewed for the position of Parent-Coordinator for the North Zone Parent Information Center.

**DOWNTOWN/FENWAY/ROXBURY**

*Elementary Schools:*  
Eliot  
Emerson  
Farragut  
Mason  
Quincy  
Tobin (K-8)  
*Middle School:*  
Dearborn

A strongly qualified group of candidates made our decision a difficult one. We wish to thank you for your expression of interest in this position and wish you every success in the future.

**EAST BOSTON**

*Elementary Schools:*  
Adams  
Alighieri  
Bradley  
Guild  
P. J. Kennedy  
McKay  
O'Donnell  
Otis  
*Middle School:*  
Umana-Barnes

Sincerely,

Mary Grassa O'Neill  
Superintendent  
North Zone

**SOUTH END/DORCHESTER**

*Elementary Schools:*  
Blackstone  
Hurley  
Winthrop

Screening Committee  
Co-Chairpersons:  
Miguel Dip, Carolyn Riley,  
Maureen Jelloe, Charles  
McAfee

MGO'N/mjt